

**DISCLOSURE AND AUTHORIZATION
FOR CONSUMER REPORTS**

In connection with my application for employment (including contract or volunteer services) with Your Business Name Here, I understand consumer reports will be requested by you Your Business Name Here. These reports may include, as allowed by law, the following types of information, as applicable: names and dates of previous employers, reason for termination of employment, work experience, reasons for termination of tenancy, former landlords, education, accidents, licensure, credit, etc. I further understand that such reports may contain public record information such as, but not limited to: my driving record, workers' compensation claims, judgments, bankruptcy proceedings, evictions, criminal records, etc., from federal, state, and other agencies that maintain such records.

In addition, investigative consumer reports (gathered from personal interviews, as applicable, with former employers and associates of mine, etc.) to gather information regarding my work performance, character, general reputation and personal characteristics, and mode of living (lifestyle) may be obtained.

If I am hired, I understand that my employer can use this disclosure and authorization to continue to obtain such consumer reports throughout my employment, contract period or volunteer service.

Authorization

I hereby authorize procurement of consumer report(s) and investigative consumer report(s) by Your Business Name Here If hired (or contracted), this authorization shall remain on file and shall serve as ongoing authorization for Your Business Name Here to procure such reports at any time during my employment, contract, or volunteer period. I authorize without reservation, any person, business or agency contacted by the consumer reporting agency to furnish the above-mentioned information.

This authorization is conditioned upon the following representations of my rights:

I understand that I have the right to make a request to the consumer reporting agency: Vertical Identity, PO Box 74554, Phoenix, AZ 85087, (602) 899-1606, upon proper identification, to obtain copies of any reports furnished to "Company" by Vertical Identity and to request the nature and substance of **all information** in its files on me at the time of my request, including the sources of information, and Vertical Identity, on "Company's" behalf, will provide a complete and accurate disclosure of the nature and scope of the investigation covered by any investigative consumer report(s). Vertical Identity will also disclose the recipients of any such reports on me which Vertical Identity has previously furnished within the two year period for employment requests, and one year for other purposes preceding my request. I hereby consent to "Company" obtaining the above information from Vertical Identity. I understand that I can dispute, at any time, any information that is inaccurate in any type of report with Vertical Identity. I may view the Agency's privacy policy at their website: <http://www.verticalidentity.com/#!/terms/c1axx>.

In connection with my application for employment, I direct the following regarding my current employer: (please check one). Yes, my current employer may be contacted _____ / No, my current employer cannot be contacted _____

I understand that I have rights under the Fair Credit Reporting Act, and I acknowledge receipt of the Summary of Rights _____ (initials).

Printed Name: _____

Physical Address: _____

Signature: _____

Date: _____ Email Address: _____

For identification purposes:

Social Security No.: _____; Date of Birth: _____.

Drivers License No.: _____; State of Issue: _____.